



**Biography for Jim Nieboer
Environmental Manager
Pella Corporation**

In his current role, Jim Nieboer leads Pella Corporation's sustainability strategies and initiatives. He is also responsible for compliance assurance with environmental and safety regulations and leads the company's facility planning initiatives.

Prior to becoming a Pella team member in 1993, Nieboer was an environmental engineer with Montgomery Watson. Prior to that, he taught high school science.

Nieboer earned a Bachelor of Arts degree in biology from Calvin College in Grand Rapids, Mich. and a Master of Science degree in civil and environmental engineering from the University of Iowa.